

# Aireborough Swimming Club - Code of Conduct for adult swimmers

As a member of our club, we understand you have the right to:

- Enjoy the time you spend with us and know that you are safe.
- Be told who you can talk to if something's not right.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected by us and other team members and be treated fairly.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith or ability.
- Be encouraged and develop your swimming skills with our help and support.
- Be looked after if there's an accident or injury and have your parents/guardians informed, where appropriate.

As a member of our club or activity we expect you to:

## **Essentials**

- 1 Keep yourself safe by listening, behave responsibly and speak out when something isn't right.
- 2 Follow the rules of the club or activity at all times.
- 3 Respect the privacy of others especially in the changing rooms.

## **Behaviour**

- 1 Respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith or ability.
- 2 Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
- 3 Not use any device to take photographs or footage of others in the changing rooms or cubicles.
- 4 Report any concerns you have about others taking photographs or footage of others in the changing rooms or poolside.
- 5 Understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour which may be a criminal offence will be reported to police by the club.
- 6 Report any incidents of bullying or unkind behaviour to the club, even if you're just a witness.
- 7 Respect the committee members, coaching and teaching team and all volunteer helpers at the club.

**Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee.**