

# Aireborough Swimming Club Codes of Conduct

## Code of conduct for swimmers

### General behaviour

1. Treat all members of and persons associated with the ASA with due dignity and respect
2. Treat every person equally and never discriminate against another person associated with the ASA on any grounds including that of age, sexual orientation, ethnic origin or nationality.
3. The use of inappropriate or abusive language, bullying, harassment, or physical violence will not be tolerated and could result in action being taken through the club disciplinary or child welfare policy.
4. Display a high standard of behaviour at all times. Always report any behaviour by others to an appropriate club officer.
5. Recognise and celebrate the good performance and success of fellow club team members.

### Swimming training

1. Treat your teacher/coach and fellow swimmers with respect.
2. Arrive in good time on poolside before your training session starts.
3. If you arrive late report to your teacher/coach before entering the pool.
4. Ensure you have all your equipment with you ie. Hats, goggles etc.
5. If you need to leave the pool for any reason during training inform your teacher/coach before doing so.
6. Listen to what your teacher/coach is telling you at all times and obey instructions given.
7. Do not stop and stand in the lane, or obstruct others from completing their training.
8. Do not pull on the ropes as this may injure other swimmers.
9. Think about what you are doing during training and if you have any problems discuss them with your teacher/coach at an appropriate time.
10. If you have any problems with the behaviour of fellow members report them at the time to an appropriate adult.

### Competition

1. You must wear appropriate club T shirts and hats.
2. Report to your Team Manager on arrival on poolside.
3. Warm-up before the event as directed by the team manager and ensure you fully prepare yourself for the race.
4. Be Part of the Team. Stay with the team on poolside. If you have to leave poolside for any reason inform before doing so.
5. Support your team mates. Everyone likes to be supported and they will be supporting you.
6. Never leave an event until either the gala is completed or you have the explicit agreement of the team manager.

## Codes of Conduct for parents

### Parents are expected to:

1. Complete the Medical Information and any health conditions/concerns relevant to your child that could affect their safety in the pool. Any changes in the state of your child's health should be reported to the chair of the swimming committee. Ensure the club has up to date contact details for you .
2. Deliver and collect your child punctually to and from swim sessions
3. Ensure your child is properly and adequately attired for the swim session/events including all hats, goggles etc.
4. Encourage your child to obey rules and teach them that they can only do their best.
5. Ensure you do not use inappropriate language within the club environment
6. Show appreciation and support your child and all team members.
7. Support the club committee appropriately and raise any concerns you have in an appropriate manner. Details of the club Welfare Officer is on the club's notice board & website.
8. Do not enter poolside unless requested to do so or in an emergency. If you wish to have a discussion with a coach check with the President, Swimming Committee Chair or Welfare Officer how this can be arranged.
9. Most of all help your child enjoy the sport and achieve to the best of their ability.

### The club will undertake to:

1. Inform you at once if your child is ill and ensure their wellbeing until you are able to collect him/ her.
2. Ensure good child safeguarding guidelines are followed at all times to keep your child safe.
3. Ensure all activities are properly supervised/ taught and coached.

### The parent has a right to:

Make a complaint to the club if they feel the club or a member of the club is not acting appropriately in accordance with ASA/club rules and regulations. Details of how to do this can be obtained from the Club Welfare Officer.

## **Code of Conduct for Committee Members , Officials, Swimming Teachers & Coaches**

This Code is an extension to the ASA Code of Ethics. Both should be followed.

### **All Volunteers must:**

- Put the well-being, health and safety of members above all considerations including developing performance.
- At all times adhere to the ASA Code of Ethics, Rules and Regulations.
- At all times adhere to Wavepower the ASA Child Safeguarding Policy and Procedures
- At all times adhere to the ASA Equality Policy
- Consistently display high standards of behaviour and appearance.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their needs and abilities within the context of their sport.
- Develop an appropriate working relationship with swimmers based on mutual trust and respect.
- Always ensure that all teaching/coaching is appropriate for the age, ability and experience of the individual swimmer.
- Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
  
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
- Refer all concerns of a child safeguarding nature in line with the procedure detailed in Wavepower 2012/15.